



Conditions for Product Idea Consideration

Please print and enclose this form with your idea submission - and mail to:

Snap-on Tools
c/o New Tool Program
2801 80th Street
Kenosha, WI 53143

Snap-on employs substantial numbers of engineers and researchers to improve existing products and develop new products. An idea submitted from an outside source may have already been developed or be under development by Snap-on. Consequently, to avoid possible confusion or misunderstanding as to the origin of an idea, a definite understanding must be reached before Snap-on can agree to receive or review an idea from persons who are not employees of Snap-on.

Your idea has not yet been disclosed within or reviewed for substance and comprehension by Snap-on. We prefer that you consult with a patent attorney and obtain a patent prior to submitting your idea to Snap-on. However, Snap-on will evaluate your idea with or without a patent, but only under the following conditions:

1. In consideration for Snap-on evaluating your idea, you agree that Snap-on is released from any and all obligations to you in connection with the manufacture, sale or use of your idea or any portion thereof except such obligations as may result under valid, unexpired patents which may have been granted or may be granted in the future.
2. "Snap-on" as used herein includes subsidiaries, divisions, dealers, franchises, officers, employees, agents, and servants of Snap-on Incorporated.
3. All submissions or disclosures of ideas are voluntary on the part of the submitter. No obligations or confidential relationships, either expressed or implied, are assumed by Snap-on with respect to any idea submitted. In order to evaluate your idea, Snap-on may have to disclose the idea to persons outside of Snap-on. Consequently, Snap-on is under no obligation to maintain the idea in secret or confidence.
4. Copies of all ideas submitted to Snap-on may be kept by Snap-on to prevent future misunderstandings regarding the scope of the submission. Any lawsuit or other action based on use by Snap-on of an idea not the subject of an issued U.S. patent submitted by you under this program must be filed no later than four (4) years after you disclose said idea to Snap-on.
5. Snap-on does not have any obligation to reveal any information concerning its evaluation of your idea or concerning present or future activities in any field.

6. Ideas will be considered only with the understanding that the use, if any, by Snap-on of such ideas is within the sole discretion of Snap-on.
7. Unless and until you obtain the rights described under Condition No. 8 only compensation to be paid by Snap-on for your unpatented idea shall be a sample of the product incorporating the idea (Snap-on's obligation shall not exceed products having a suggested retail price of \$200.00) plus \$3,000.00, and such compensation shall be paid only if Snap-on uses your idea in production products and if Snap-on was not aware of the idea prior to your submission of it to Snap-on.
8. Patented ideas and ideas covered by pending applications for patent will be considered only with the understanding that the submitter agrees to rely for his protection solely on such rights as he may have under the laws, including but not limited to patent and industrial design laws, of the United States and/or of any foreign country. If submitter owns a patent covering Snap-on's use of your idea, then an agreement, such as a royalty-bearing license, a purchase of the patent or the like, can be negotiated.
9. All Snap-on employees are subject to and entitled to the terms and conditions set forth in the employee handbook regarding product ideas.
10. The foregoing conditions may not be modified or waived.

If the conditions of this letter are acceptable to you, please sign and date one copy of the letter in the space below and return it. By signing this letter you represent that you have the power to enter into this agreement and to disclose the idea to Snap-on.

Upon receipt of a signed copy of this letter with no changes or additions, your idea will be evaluated and you will be advised of our interest. If you have not already forwarded your idea, please enclose with your signed copy of this letter.

Please print your name here

Signature

Date

Address

City/State

Zip

Phone

Email Address

PLEASE SUBMIT YOUR IDEA IN THE FOLLOWING FORMAT

Name: _____ Date: _____

Phone: _____

Product Type:

Check one: Hand Tool Power Tool Tool Storage Equipment Other

Product Description *(include sketches, photos, video, etc., if necessary)*

Check one:

New (product does not exist) Snap-on does not offer but others do Variation of existing product

Application

Check all that apply:

Automotive Technician Industrial Assembly Industrial Maintenance/Repair Military
 Construction Consumer Use Other _____

Explanation/Vehicle Information: _____

Tool or Method Presently Used: _____
